

湖北凯龙化工集团股份有限公司 2021年限制性股票激励计划(草案修订稿)摘要公告

本公司及董事会全体成员保证信息披露的内容真实、准确、完整,没有虚假记载、误导性陈述或重大遗漏。 重要内容提示: 1.股权激励方式:限制性股票

股权激励方式:限制性股票 2.股权激励来源:公司向激励对象定向发行A股普通股股票 3.股权激励权益数量及涉及的股票总额:本计划拟授予的限制性股票数量为1,145万股,约占目前公司股本总额38,173.0334万股的3.00%。

Table with financial data for 2021-2023, including total assets, net assets, and employee counts.

Table with company directors and supervisors including names, titles, and terms.

Table with company executives and board members including names, titles, and terms.

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

Table with incentive plan details including award dates, vesting conditions, and performance metrics.

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

限制性股票总额的20% (及就该绩效奖金分配)的激励对象,限售至任职(或任职)期满后,根据其担任董事或高级管理人员的任期考核及绩效考核结果确定是否解除限售。

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

Table with financial data for 2021-2023, including total assets, net assets, and employee counts.

Table with company directors and supervisors including names, titles, and terms.

Table with company executives and board members including names, titles, and terms.

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

Table with incentive plan details including award dates, vesting conditions, and performance metrics.

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

Table with financial data for 2021-2023, including total assets, net assets, and employee counts.

Table with company directors and supervisors including names, titles, and terms.

Table with company executives and board members including names, titles, and terms.

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

Table with incentive plan details including award dates, vesting conditions, and performance metrics.

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

Table with financial data for 2021-2023, including total assets, net assets, and employee counts.

Table with company directors and supervisors including names, titles, and terms.

Table with company executives and board members including names, titles, and terms.

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。

Table with incentive plan details including award dates, vesting conditions, and performance metrics.

股权激励考核分为两个层次,包括公司层面业绩考核、个人层面绩效考核。本计划公司层面业绩考核指标为EOP、EOD、EPS、ROE、归母净利润等。